

Organizational Context

INEOS is a manufacturer of petrochemicals, specialty and intermediate chemicals and polymers. INEOS includes 68 manufacturing facilities in 14 countries throughout the world with approximately 15,600 employees. INEOS' annual turnover is around \$33bn making it the 3rd largest chemical company in the world. INEOS is a customer-focused company and our business mission is to be the supplier of choice to our customers.

INEOS Bio is an exciting new business that is commercializing a highly innovative technology platform for the production of clean biofuel and renewable power from a wide range of low-cost carbon materials including household waste. A demonstration-scale facility is currently under construction in Vero Beach, Florida at a cost of ~\$130 million. The "INEOS New Planet BioEnergy (INPB) Project" is a JV between INEOS Bio and New Planet Energy. The plant will be operated by INEOS Bio.

Job Description

The shift supervisor helps direct and coordinate pilot plant. The shift supervisor is responsible for process operations, personnel supervision, inspection of work and thorough documentation.

The shift supervisor plays an important role in carrying out safe and reliable operations at the Vero Beach Site. Shift supervisors must see that plant operations run smoothly by understanding all aspects of the operational process and appropriate coordination of people..

Responsibilities & Accountabilities

- On-shift process control and coordinating plant operations with the Operations Manager.
- Responsible for supervising on-shift activities, including process monitoring and control, as well as field supervision of operators.
- Maintains professional working relationships and works to effectively meet plant objectives.
- Performs field maintenance and repair tasks.
- Implements procedures, production objectives and work standards for the plant
- Uses initiative and sound judgment pertaining to operations and maintenance
- Communication and effective interaction with co-workers, managers, subordinates sufficient to exchange or convey information and to give and receive work direction.
- Ensure a clean and safe work area.
- Complete shift paper work.
- Identifies and reports operations malfunctions. Initiates corrective action or assists with diagnosis and correction of malfunction.
- Communicate significant issues to the Plant Manager as necessary when unexpected events occur on-shift.
- Perform initial incident report following unexpected events on-shift.
- Prepare Shift Reports and conduct Shift Turnover for the assigned shift
- Support the operation of the plant by reviewing, studying, and troubleshooting the plant systems and equipment.
- Coordinates project documentation including P&ID updates, operating procedures, training procedures, and equipment files.

Skills, Education, & Knowledge Required

Level of education & Experience in general

Associates degree from two-year College in a technical field or equivalent experience.

3 to 5 years of experience in R&D, chemical or processing environment preferred

Knowledge of chemical process industry and supervisory experience desirable.

Equivalent combination of education and experience.

Technical skills

- Safety practices and principles related to process operation.
- Identify and resolve problems in a timely manner.
- Gather and analyze information skilfully, and develop alternative solutions when appropriate.
- Demonstrate accuracy and thoroughness.
- Thorough understanding of operational safety requirements
- Thorough understanding of instrumentation and process control
- Thorough understanding of the operation and maintenance of continuous process equipment and systems
- Ability to manage multiple projects in a continuous operating environment

Behavioral skills

- Understand, follow and reinforce Management Expectations
- Demonstrate leadership and control especially during unexpected situations.
- Work well with other personnel with similar experience.
- Effectively respond to questions from others.
- Recognize accomplishments of other team members.
- Contribute towards group commitments to goals and objectives while supporting everyone's efforts to succeed.

How to Apply / Additional Information

Please submit your resume to biocareers@ineos.com and mention the job you are applying for in subject line.